

## **Annex 1 - The management of NG AVIATION declares the quality, security, information security and environmental policy:**

NG AVIATION is committed to establish and maintain a quality management system by creating state-of-the-art solutions for products and services regarding aviation and digital aeronautical data as required by ICAO, EU and aviation players (airports, air traffic control, airlines) to ensure and improve aviation security and process optimization.

NG AVIATION is committed to meeting customer requirements and enhancing customer satisfaction through continual improvement of its products, services and the quality management system.

NG AVIATION will create conditions for further employees development, with focus on area of increasing qualification, education in areas of aviation, digitalization of aeronautical data and SW development, providing trainings, participation on international exhibitions, getting know trends, improvement in usage of foreign languages necessary for communication with customers, suppliers and study of technical documentation. High qualification of employees in essential condition for higher financial valuation of employees.

NG AVIATION is committed to complying with the laws of the Slovak Republic and the laws of all countries in which it operates in its business and business activities.

NG AVIATION is committed to meeting customer requirements with minimal impact of the environment by maintaining and improving processes with possible impact on the environment and by continuous improvement of these process. NG AVIATION is committed to establish and maintain an environmental management system.

NG AVIATION is committed to protect the organization's information assets against all internal, external, deliberate or accidental threats by establishing and maintaining an information security management system.

NG AVIATION will ensure the following:

Identification and assessment of threats to operation of business and manage of all associated risks;

Definition and implementation of specific controls to ensure confidentiality and integrity of all business information treated as business sensitive and any personal data;

Development of effective security management processes to mitigate and minimise identified risks;

Usage of proactive measures, including customisation of the provided services to help to address security requirements to customers;

Detailed analysis of all identified security incidents and irregularities to improvements of security concepts;

Provision of regular testing of vulnerabilities, development, maintaining and testing of contingency and business interruption plans to cover any foreseeable events;

Ensure and maintain trainings of all personnel on security awareness and on obligations in cases of emergency or incidents;

Compliance with all local laws and international standards;

Introducing the process of education, training, reviews and audits to ensure compliance with these principles, including introduction of specific policies addressing measurable targets, and to ensure greater awareness of security concepts.

NG AVIATION applies the principles of Leadership; Structured and comprehensive process approach based on best available information; Customized; Inclusive engagement of people; Integrated approach; Dynamic and continually improved; Considering human and cultural factors; Relationship management.

NG AVIATION is committed to minimise serious risks and damage by identifying risks to people, property and data to be able to take remedial action to enhance safety

NG AVIATION is committed to provide customers with the best service by developing a reputation for delivering on time and optimising processes in order to minimise delays and security risks.

NG AVIATION is committed to remain operational even during crises.

NG AVIATION is committed to establish and maintain a security management system to achieve security management objectives such as the following:

Enhance business capabilities;

Ensure the security of the environment in which NG AVIATION operates;

Comply with statutory, regulatory, and voluntary security obligations;

Identify and address risks and opportunities related to security management;

Effectively deal with security violations;

Recover from disruptions in the supply chain;

Manage relationships with all relevant interested parties in the supply chain;

Manage security-related risks;

Create and protect value;

Align security processes and controls with the organization's objectives;

Gain a competitive advantage.

In Bratislava 25.05.2023



CEO - Chief Executive Officer – RNDr. Marek FRANKO