NG AVIATION

# Integrated Management System Policy

This policy statement integrates the principles and compliance requirements of the referenced ISO standards, ensuring a comprehensive approach to quality, environmental, information security, and general security management within NG Aviation.

**The main services**

- Development of software in the area of digital aeronautical data.
- Providing services in the area of digital aeronautical data.
- Education and training in the area of digital aeronautical data.

**Commitment to excellence and compliance**

NG Aviation is committed to excellence by integrating quality, security, information security, and environmental management systems. This integrated approach ensures compliance with the standards set by ISO 9001, ISO 14001 and ISO 27001 and meets the operational requirements and regulations of the ICAO, the EU, and critical aviation stakeholders such as airports, air traffic control, and airlines.

**Objectives**

- To continuously improve the effectiveness of our integrated management system by updating and refining processes.
- To ensure customer requirements and expectations are met or exceeded through innovative solutions and reliable services.
- To enhance our operational capabilities and resilience in maintaining aviation security and optimising related processes.

**Employee Development and Engagement**

NG Aviation is dedicated to the ongoing development of our employees and external contractors. We focus on enhancing qualifications and providing education and training in the domains of aviation, digital aeronautical data, and software development. We promote an inclusive culture that supports participation in international forums and exhibitions, knowledge of industry trends, and proficiency in languages necessary for effective communication.

**Legal and Regulatory Compliance**

We adhere strictly to the laws and regulations of the Slovak Republic and all other countries where we operate. Our commitment extends to meeting statutory, regulatory, and voluntary security obligations, ensuring that our business practices respect local and international legal frameworks.

**Environmental Responsibility**

We aim to minimise our environmental impact by diligently managing operational processes that may affect the environment. Our commitment to environmental management involves establishing and continuously improving environmental safeguards as part of our integrated management system.

**Information Security Assurance**

We implement robust information security measures to protect organisational information assets from internal and external threats, accidental or deliberate. These include:

- Rigorous risk assessment and management.
- Implementation of controls to ensure data confidentiality, integrity, and availability.
- Regular testing and reviews of security measures and response strategies.
- Comprehensive security training and awareness programs for all personnel.

**Security Management**
Our security management strategy is integrated into all business activities to manage risks effectively, maintain business continuity, and safeguard our supply chain. This includes developing and implementing security plans and response structures that align with our business objectives and risk management policies.

**Leadership and Continuous Improvement**
Our leadership is committed to structured and dynamic process management, considering human and cultural factors and engaging all personnel in continuously improving our systems. We regularly review and adjust our objectives to ensure alignment with our strategic direction and compliance with integrated management system standards.

## Responsibility and Accountability

To ensure the effective implementation and maintenance of our integrated management system, the following responsibilities are established:

**Top Management**
- Establishes and reviews the strategic direction for the integrated management system.
- Ensures the availability of necessary resources for system implementation and maintenance.
- Demonstrates leadership and commitment to continuous improvement and compliance with ISO standards.

**Management Representatives**
- Act as points of contact for ISO compliance within their respective areas.
- Oversee the implementation of relevant processes and ensure alignment with ISO standards.
- Facilitate internal audits and coordinate corrective actions as needed.

**Process Owners**
- Ensure that processes under their responsibility comply with ISO requirements.
- Monitor process performance and report on effectiveness and areas for improvement.
- Implement corrective and preventive actions to address non-conformities.

**All Employees**
- Follow established procedures and contribute to the effectiveness of the integrated management system.
- Participate in training and awareness programs to stay informed about relevant ISO requirements.
- Report any identified risks, non-conformities, or opportunities for improvement.

By clearly defining and communicating these responsibilities, NG Aviation reinforces its commitment to excellence, compliance, and continuous improvement.

**Michal Demko**, CEO